

Position Description

Position Title	Endorsed Enrolled Nurse
Position Number	30027595
Division	Clinical Operations
Department	Community Care Units
Enterprise Agreement	Nurses And Midwives (Victorian Public Health Sector) (Single Interest Employers) Enterprise Agreement 2024-2028
Classification Description	Psych EN L2 Y1 - Psych EN L4 Educator
Classification Code	PE21 - PW60
Reports to	Unit Manager, Community Care Units
Management Level	Non Management
Staff Capability Statement	Please click here for a link to staff capabilities statement
Mandatory Requirements	- National Police Record Check - Immunisation Requirements

Bendigo Health

Bendigo Health is a leading regional health service, learn more about us by visiting our website: [Bendigo Health Website - About Bendigo Health](#)

As an organisation we are committed to delivering safe, inclusive and high-quality care to our diverse communities across the Loddon Mallee Region. We value and respect the unique backgrounds, cultures and experiences of the people we serve and those who work with us.

We are a proud child safe organisation, dedicated to the safety, wellbeing and voice of all children and young people. We are committed to creating a culturally safe and welcoming environment where Aboriginal and Torres Strait Islander peoples—adults, children and families—are respected, supported and empowered to express and celebrate their culture.

Our Vision

To be a trusted regional healthcare service recognised for delivering exceptional care, being a great place to work, and being deeply connected to our community.

Our Values

PASSIONATE – We are passionate about doing our best – for our patients, our colleagues and our community.

ACCOUNTABLE – We take ownership of our actions and outcomes, always striving for integrity and improvement.

CARING – We care deeply for our community – and our community cares for us. Compassion is at the heart of everything we do.

TRUSTWORTHY - We are open, honest and respectful in all that we do – earning the trust placed in us every day.

The Position

At Bendigo Health, all staff are expected to align with the values, knowledge, and skills outlined in the Bendigo Health Staff Capabilities Statement, ensuring high-quality care and a supportive work environment. Our multi-disciplinary teams, including Psychiatrists, Medical Officers, Nurses, Occupational Therapists, Social Workers, and Carer & Consumer roles, collaborate to provide comprehensive care.

We use the Safewards model to create safer, therapeutic environments and reduce conflict. Enrolled Nurses (Med Endorsed) play a key role in medication management and direct patient care, working closely with the team to support patients' recovery. Every staff member is committed to working together to deliver the best possible care and uphold Bendigo Health's standards of excellence.

Responsibilities and Accountabilities

Key Responsibilities

- Assist in the planning, delivery and evaluation of a high standard of nursing care in consultation with the health care team, patients and carers.
- To provide safe customer-focussed patient care in a multidisciplinary environment.
- Provide effective communication so as to include the patients' carers and the multi-disciplinary team in the immediate and ongoing health care.
- Assess the need for and provide health education for patients and their carers.
- Refer relevant and important issues to the Senior Nurse on duty or other health care team members.
- Provide leadership and direction and act as a positive role model, providing mentorship / preceptorship to less experienced nurses, including graduate nurses and under-graduate nursing students.
- Undertake (nursing) mental state, social state and physical assessments of patients, which will assist with recommendations for formulation of Individual treatment/recovery plans.
- Ensure the accurate documentation of client records during the shift.

Key Selection Criteria

Essential

1. Additional qualifications, or working toward, in mental health and/or related field.
2. Knowledge and an understanding of the Mental Health Act 2014 and other relevant legislation and their application to clinical practice.
3. Proven ability to liaise and consult with relevant family members, team members and a broad range of health professionals and community agencies.
4. Well-developed verbal, written, interpersonal, communication and computer literacy skills and knowledge
5. Evidence of a commitment to ongoing professional development and compliance with all Bendigo Health mandatory training requirements.
6. The ability to work well and co-operatively within a multi-disciplinary team in a health service setting.

Desirable

7. Awareness and understanding of the Safewards model and applying this to practice.

Generic Responsibilities

All Bendigo Health staff are required to:

- Adhere to the **Victorian Government's Code of Conduct**
- Uphold **Occupational Health and Safety** responsibilities, including self-care, safeguarding others, and participating in safety initiatives and reporting.
- Comply with all **Bendigo Health policies and procedures**, including those related to clinical, managerial, and standard work practices.
- Follow **Infection Control** procedures to prevent cross-contamination and ensure the health and safety of all.
- Maintain **strict confidentiality** regarding all organisational, patient, and staff information.
- Engage in **continuous quality improvement** activities aligned with the National Safety and Quality Health Service Standards (NSQHSS).
- Recognise and respect **diversity**, fostering inclusive practices in the workplace and service delivery.
- Support research activities in alignment with the National Clinical Trials Governance Framework to ensure high-quality, safe, and ethical clinical trials and research practices across Bendigo Health
- Staff must carry out all lawful and reasonable directions and comply with relevant professional standards and ethical codes.
- Safeguard children and young people in our care, by ensuring that your interactions are positive and safe, and report any suspicions or concerns of abuse by any person internal or external to Bendigo Health.
- Maintain ability to perform the inherent requirements of this role. Inherent requirements are the essential tasks necessary to perform this role, including reasonable adjustments. Bendigo Health is committed to a safe workplace that supports all employees. The role may require specific physical and cognitive abilities, which can be discussed with the manager during recruitment or at any time. We understand that personal circumstances can change and impact your ability to meet these requirements; additional policies are available to guide you through this process. Please request the relevant procedures for more information.

All Bendigo Health sites, workplaces and vehicles are smoke free.

This position description is intended to describe the general nature and level of work that is to be performed by the person appointed to the role. It is not intended to be an exhaustive list of all responsibilities, duties and skills required. Any elements of this document may be changed at Bendigo Health's discretion and activities may be added, removed or amended at any time.